

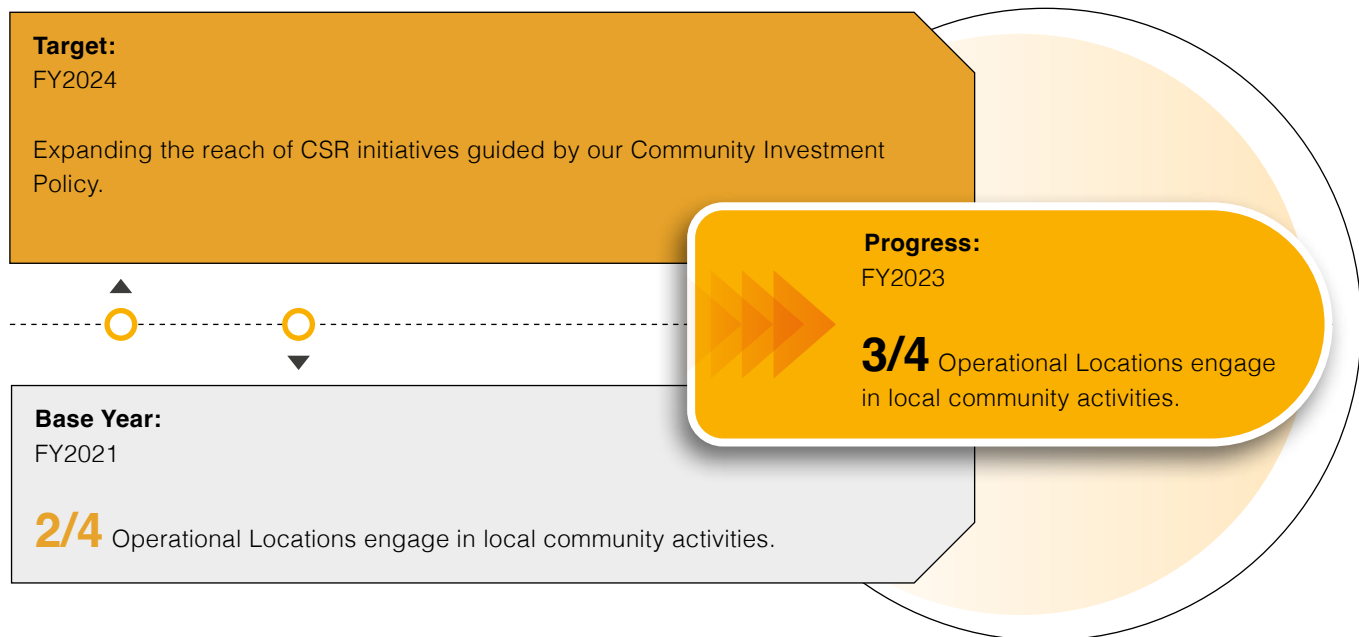
SUSTAINABILITY STATEMENT

Improve access to Education for Underprivileged



We Care for Society

SI 10 Community Investment



As part of the Company's Corporate Commitment, Kelington supports local community growth and serve the needs of the community through various corporate social responsibility ("CSR") initiatives. We are committed to working with NGOs and the local communities in devising programmes that contribute both directly and indirectly to create a positive business environment whilst improving the quality of life among local communities.

On top of supporting local suppliers and hiring of local employees, Kelington also allocates corporate contributions for local communities, focusing on the underprivileged, education and environment. We continued to perform several core programmes involving education and providing financial assistance to underprivileged children.

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In FY2023, the total spending on community program and environmental conservation are recorded at RM125,135. After regular scanning on Kelington’s operating environment, the Sustainability Working Group would identify the social and environmental challenges and arrange meaningful CSR program that aligns with our community investment policy and priorities, addressing pressing social or environmental issues and create positive impact on our stakeholders and the communities where we operate. The local community programs conducted in FY2023 are as follows:-

Restore our amazing rainforest

Through the “ROAR Initiative” program, coordinated by APE Malaysia (Animal Projects & Environmental Education Sdn Bhd), Kelington contributes to the restoration of vital forest corridors that have suffered degradation due to deforestation. In FY2023, our participation in the ROAR program led to the planting of 200 trees at Lower Kinabatangan Wildlife Sanctuary.



Promoting Recycling practices in our Workplace

At Kelington Group Berhad, we prioritise the promotion of sustainable behaviors among our staff to mitigate our environmental impact and contribute to a greener future. As part of our environmental stewardship commitment, we actively encourage office-wide recycling initiatives.

To foster recycling practices, we have implemented several initiatives:

- ✓ Installation of recycling bins strategically placed throughout our office premises for convenient segregation of recyclable materials like paper, plastic, glass, and metal.
- ✓ Provide E-waste Collection Box at Kelington HQ, aimed to educate and raise awareness among employees on the appropriate disposal process of e-waste. All the collected e-waste during this programme was sent to licensed and DOE-registered e-waste recyclers for proper discard.
- ✓ Collaborating with a reputable recycling company for responsible disposal and processing of collected recyclable materials, ensuring minimal waste and maximum resource efficiency.

Our dedication to promoting recycling practices among staff exemplifies Kelington Group Berhad’s commitment to environmental sustainability and corporate social responsibility. Through these efforts, we aim to instill a culture of sustainability within our organisation and contribute positively to the environment.



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Project Sambung Sekolah

“Project Sambung Sekolah” is a collaborative endeavor spearheaded by the Haematology Department of Hospital Ampang, in conjunction with The Max Foundation and Max Family Society Malaysia. The initiative aims to alleviate the educational burdens of economically disadvantaged children affected by chronic illnesses by offering financial aid for their schooling expenses.

For the third consecutive year, Kelington Group Berhad has continued its steadfast support for “Project Sambung Sekolah” through our CSR endeavors. Our sustained financial backing has enabled five deserving children to pursue their education, thereby easing the financial strain on their families.

Our ongoing involvement with “Project Sambung Sekolah” has brought about tangible improvements in the lives of the children and their families, providing them with access to education, financial relief, and a sense of empowerment. By instilling hope and demonstrating that their aspirations are attainable despite adversity, we are making a meaningful impact on their lives.

Kelington Group Berhad’s enduring support for “Project Sambung Sekolah” underscores our commitment to effecting positive change in the community. Through our continued partnership with this initiative, we aim to create avenues for underprivileged children to access education and unlock their full potential, aligning with our broader CSR objectives.



Donation to Lion Befrienders Service Association

Kelington’s operation in Singapore reaffirms its commitment to corporate social responsibility (CSR) through a significant donation of SGD25,000 to Lions Befrienders Service Association. Lions Befrienders aims to provide friendship and care to over 11,000 seniors in need, striving to enhance their lives by offering companionship, support, and a sense of belonging.

This contribution underscores our commitment to making a positive impact on the lives of others, especially vulnerable seniors facing social isolation and other challenges. By partnering with Lions Befrienders, we endeavor to address these issues by connecting seniors with vital services, resources, and social networks, thereby fostering a greater sense of community and belonging. Kelington Singapore’s support for Lions Befrienders exemplifies our ongoing dedication to initiatives that promote social inclusion and well-being among Singapore’s elderly population.

Through our CSR efforts, we aim to create meaningful change in the lives of seniors and contribute to the cultivation of a more compassionate and caring society.



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Core Liver baby Program - Help poor children undergo liver transplant at Renji Hospital.

Kelington Shanghai remains steadfast in its commitment to corporate social responsibility by continuing its support for the "Core Liver Baby Program," spearheaded by the China Soong Ching Ling Foundation.

This initiative aims to facilitate life-saving liver transplantation surgeries for children in need at Renji Hospital, offering them the chance for improved health and a brighter future.



Kelington Shanghai proudly donated RMB 50,000 to bolster the "Core Liver Baby Program," reflecting our dedication to enhancing the well-being of underprivileged children and making a positive impact in the community.

Visiting Orphanage – Provide children with enough love and care

Orphanage homes serve as vital sanctuaries, offering essential care, shelter, and support to children facing adversity due to the loss of parental care or vulnerable circumstances. Recognising the pivotal role these institutions play, Kelington Group Berhad initiated a visit to Rumah Amal Kasih Bestari, a nurturing home situated in Kampung Melayu Subang, to engage with the children and contribute to their well-being.

During the visit, Kelington demonstrated its commitment to supporting the orphanage by generously donating gently used hydraulic chairs along with new bedsheets and blankets. This act of kindness directly impacted approximately 148 children aged 1 to 17 years old, providing them with the comfort and support they deserve.



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Internship Placement

Kelington Group Berhad is dedicated to providing young talent with valuable opportunities to gain practical experience and develop essential skills in their chosen fields.

Our internship program offers students the chance to acquire technical knowledge and hands-on experience within their desired industry. Under the guidance of professionals, interns apply classroom theory to real-world projects and challenges, enhancing their skill sets and industry understanding.

Kelington Group Berhad's internship program has grown significantly, offering numerous students the chance to learn and grow within our organisation.

The program's positive impact is evident in both interns and the organisation. It bridges the gap between academic learning and practical application, equipping interns for successful careers. Additionally, the program injects fresh perspectives, innovative ideas, and energy into our organisation, contributing to our overall success and growth.

Kelington Group Berhad's internship program exemplifies our commitment to talent development, education support, and the cultivation of future professionals. Through hands-on experience, mentorship, and skill development, we empower interns to excel and make meaningful contributions to their chosen fields.

The internship placement in Kelington from year 2019 – 2023 is tabulated as below.

	Malaysia	Singapore	China	Taiwan	Total
2019	2	2	1	0	5
2020	2	0	3	0	5
2021	4	0	9	0	13
2022	10	6	6	0	22
2023	10	7	3	0	20
Total	28	15	22	0	65