

| Key Sustainability Matters | Performance Target FY2024 | Base Year Data | Progress FY2021 |
|------------------------------------|---------------------------|----------------|-----------------|
| Sustainable Values Creation | | | |

| | | | |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------|
| Economic Growth and Profitability | To continue generating and distributing economic value to stakeholders by sustaining a resilient financial performance | RM23.9 million | KGB saw an increase of 68.7% in Group Level – Profit After Tax |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------|

| Year | Profit After Tax (RM million) |
|------|-------------------------------|
| 2019 | 23.9 |
| 2020 | 17.6 |
| 2021 | 29.7 |

| | | | |
|--------------------|------------------------------------------------------------|--------------------------|-------------------------------------------------------|
| Talent Development | To achieve average 12 training hours per employee per year | 10.36 hours per employee | Training hours per employee increased by 23.7% |
|--------------------|------------------------------------------------------------|--------------------------|-------------------------------------------------------|

| Year | Training hours per employee |
|------|-----------------------------|
| 2019 | 10.36 |
| 2020 | 11.52 |
| 2021 | 14.25 |

| | | | |
|------------------------------------|------------------------------------------------------|------------------------------------|--------------------------------------------------------------|
| High Quality Products and Services | To achieve average Customer Satisfaction Rate of 90% | Engineering business division: 86% | Maintain average Customer Satisfaction Rate above 85% |
|------------------------------------|------------------------------------------------------|------------------------------------|--------------------------------------------------------------|

Industrial Gases division : 100%

| Year | Engineering (%) | Gases (%) |
|------|-----------------|-----------|
| 2019 | 86 | 100 |
| 2020 | 90 | 100 |
| 2021 | 93.5 | 85 |

Managing Impacts

| | | | |
|--------------------------------|------------------------------------------|------------------------------|------------------------------------------------------------------------|
| Occupational Safety and Health | To maintain zero work-related fatalities | Zero work-related fatalities | Maintained zero fatalities as a result of work-related injuries |
|--------------------------------|------------------------------------------|------------------------------|------------------------------------------------------------------------|

| Year | Fatalities |
|------|------------|
| 2019 | 0 |
| 2020 | 0 |
| 2021 | 0 |

| | | | |
|---------------------------|----------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------|
| Preventing Climate Change | To reduce our own CO2 emissions (Industrial Gases division) by at least 5% | 2,345 tonnes CO2e/ RM'mil EBITDA | Reduced Co2 emissions intensity by 46% in Y2021 |
|---------------------------|----------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------|

| Industrial Gas Division | 2019 | 2020 | 2021 |
|--------------------------------------------------|--------|--------|--------|
| CO2e (tonnes) | 1,778 | 11,630 | 12,958 |
| EBITDA (RM'mil) | -0.97 | 4.96 | 10.35 |
| CO ₂ Intensity Ratio (tonnes/ RM'mil) | -1,833 | 2,345 | 1,252 |

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Managing Impacts

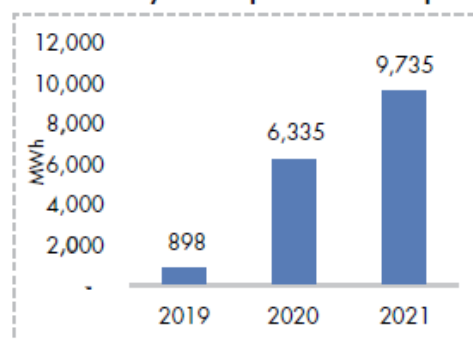
Resources Management

To reduce electricity intensity (Industrial Gas division) by 5%.

1,180 MWh/
RM'mil
EBITDA

In view that our Industrial Gases manufacturing business consumes substantial amount of electricity, improving the power efficiency of our manufacturing facilities would be instrumental for KGB to manage electricity intensity.

Total Electricity Consumption of the Group



23% reduction in electricity intensity- Industrial Gases Division

| Industrial Gas Division | 2019 | 2020 | 2021 |
|--------------------------------------------|-------|-------|-------|
| Electricity Consumption (MWh) | 605 | 5853 | 9377 |
| EBITDA (RM'mil) | -0.97 | 4.96 | 10.35 |
| Electricity Intensity (MWh/ RM'mil EBITDA) | -624 | 1,180 | 906 |

Resources Management

To reduce water intensity (Industrial Gases division) by 5%

2,732 m³/
RM'mil
EBITDA

Reduced Water Intensity by **12%** in Y2021

| Industrial Gases Division | 2019 | 2020 | 2021 |
|--------------------------------------------------|--------|--------|--------|
| Water Consumption (m ³) | 1,516 | 13,552 | 24,791 |
| EBITDA (RM'mil) | -0.97 | 4.96 | 10.35 |
| Water Intensity (m ³ / RM'mil EBITDA) | -1,563 | 2,732 | 2,395 |

Pollution and Waste Management

To reduce non recycled waste intensity (engineering division) by 5%

14.4 tonnes/
RM'mil
EBITDA

68% reduction in Non-Recycled Waste Intensity

| Engineering Division | 2019 | 2020 | 2021 |
|------------------------------------------------------|------|------|------|
| Construction Waste (tonnes) | 130 | 329 | 200 |
| EBITDA (RM'mil) | 35.5 | 22.9 | 43.1 |
| Non-Recycled Waste Intensity (tonnes/ RM'mil EBITDA) | 3.7 | 14.4 | 4.6 |