













SDGs	Our Targets	FY2021 Progress indicator	Year-on-Year		
			2020	2021	
People	 <p>Protect labour rights and promote safe and secure working environments for all workers</p>	Zero work-related fatalities		0 Workplace fatalities	0 Workplace fatalities
		Year-on-year improvement of total recordable injury frequency rate (TRIFR)		TFIFR 0.3	TFIFR 1.1
		Fair remuneration and 100% compliance with labour rights		100% compliance with labour rights	100% compliance with labour rights
	 <p>Improve access to education and ensure life-long learning for disadvantaged youth.</p>	Implement programme to improve access to education for underprivileged		Participate in Project Sambung Sekolah and support 1 underprivileged student	Participate in Project Sambung Sekolah and support 5 underprivileged students
		 <p>Ensure women's full and effective participation and equal opportunities for leadership</p>	30% female representation in total workforce (Executive level & above)		22% female representation in total workforce (Executive level & above)
	Planet	 <p>Take urgent action to combat climate change and its impacts</p>	To reduce our own CO2 emissions by at least 5% by FY2024		2,345 CO2e tonnes/RM million Earnings Before Interest, Tax, Depreciation and Amortisation ("EBITDA")
Governance	 <p>Develop effective, accountable and transparent institutions</p>	Promote a culture of integrity through awareness campaigns and regular communications.		Half day Group-wide awareness training for all employees No cases of non-compliance of laws and regulations against acts of corruption	Half day Group-wide awareness training for all employees No cases of non-compliance of laws and regulations against acts of corruption