## **Kelington Group Berhad**

[Company No. 199901026486 (501386-P)]

## **Environmental Policy**

Kelington Group Berhad and its group of companies strive to regard protection of the environment around us as our supreme responsibility.

We seek to prevent any environmental pollution which results in the suffering of lives around us by implementing environmentally friendly practices in our operations through:

- > Provision of accountability and effective leadership.
- Provision of awareness and ownership in all employees and contractors towards environmental matters.
- Provision of sufficient resources and training to implement the environmental programs.
- Provision of communication medium for consultation and participation of worker, worker's representative, and subcontractor in the environmental program.
- Cooperate with interested parties and industry players to bring positive changes to the environment.

To ensure the successful implementation of this policy, KE management, employees, and subcontractors will undertake the following responsibilities:

- ldentify and manage the organizational context, risk, and opportunities that may emerge from the result of business strategies or activities;
- Implement the environmental management system and comply with the relevant environmental laws, rules, and regulations;
- Monitor and review of our management system and the organization's objectives;
- Implement control to minimize the negative impact of operation to the water, land, and air;
- Encourage reduction in consumption of energy, water, and electricity throughout the Group's operation.
- Promote the conservation of natural resources through reuse, reduce and recycling practices, and minimizing generation of hazardous waste.

The top management advocate for all employees and contractors to support and implement the policy to meet the need and expectation of our stakeholders and strive to continually improve the effectiveness of our Environmental Management System.

