

# Kelington Group Berhad

[Company No. 199901026486 (501386-P)]

## Safety & Health Policy

We at all levels of KE organization strive to regard the safety of general public, our employees, the employees of our subcontractors and our client as our supreme responsibility. We seek to prevent any accident, injury, property damage, fire damage and occupational illness which could result in human suffering (both mental and physical) by providing a safe and healthy responsible workplace.

To ensure the successful implementation of this policy, KE management & employees and subcontractors will undertake the following responsibilities:

- KE management will develop and implement appropriate employee awareness, and education programs that help prevent illness and injury at work.
- KE Management at each project and operation site will develop and administer programs to meet safety and health requirements. Subcontractors, KE employees and management will participate in corporate audit process including follow-up activities.
- KE employees and subcontractors will inform the management of any working conditions or situations they believe may be unsafe or hazardous to employees health..
- KE employees and subcontractors will participate in programs developed to comply with KE safety and health standards, which including compliance with governmental rules & regulations at our project and operation site.

Our policy is developed based on statutory requirement and relevant national and international standards and codes of practice and the client's requirement to all our construction and facility operations.

We are committed to improving our Safety and Health performance, OSH Management System and the policies which drives the achievement of our objectives.

